



SALES/MANUFACTURING/CORPORATE

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<b>OCCUPATIONAL HEALTH &amp; SAFETY</b>	Last Review Date:	May-2010
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**Our philosophy**

We are committed to providing a safe and healthy workplace for our employees, contractors and visitors by managing workplace risks and eliminate injuries and illnesses. Through our values, we encourage people to take personal and collective responsibility for preventing workplace incidents. This lies at the heart of our success.

**Scope**

This policy applies to all business units in the Asia Pacific region.

**Goal**

We aim to achieve zero lost time injuries. This is an ambitious but achievable goal.

**Responsibilities**


To achieve our goal, we've developed OH&S standards that outline our broad commitment to healthy and safe work practices. The standards set out actions to promptly correct any unsafe or unhealthy conditions, and also outline our personal accountability for creating and maintaining a healthy and safe workplace.

**Our objectives**

- To provide a culture where working safely is a value, and where people take personal accountability for working safely
- To reduce the injury rate to achieve our goal
- To reduce the number and risk level of workplace hazards through the implementation of an integrated risk management program
- To provide safe systems of work through information, instruction, training and observation
- The ongoing development, maintenance and review of our OHS system & associated resources in a process of continual improvement

**Our values**

- OH&S takes precedence over short cuts, or expediency, at all times
- We each take personal and collective responsibility for improving the health and safety of our work environments
- Passionate loyalty to our people and their health and wellbeing
- Caring for each other



**Chris Delaney**  
**President Campbell Arnott's Asia Pacific**

